City of Portland Mentorship Program



Learning Plan

The mentorship program is designed to be a helpful and a rewarding experience. To achieve this, the mentor and learning partner should work together to complete this section. The purpose is to help align expectations, focus efforts and minimize confusion and frustration.

Learning Partner Objectives	
1.	
2.	
3.	
Smart Goals	
Goal	Completion date
1.	
2.	
3.	
4.	
Activities to accomplish Goals	
Activity	Completion Date
1.	
2.	
3.	
4.	
Success Criteria	
1.	
2.	
3.	
4.	